

**NON CONSENT
ITEM 2**

**ORLANDO, FLORIDA
April 26, 2005**

The School Board of Orange County, Florida, met in regular meeting on Tuesday, April 26, 2005, at 5:45 pm. Present were: Timothy Shea, chairman (left at 7:15 p.m.); Karen Ardaman, vice chairman, Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin (left at 7:15 p.m.), school board members; Janice Pratt, interim deputy superintendent, instruction and curriculum services, Andrew Thomas, school board attorney, Brian Moes, associate general counsel and Ronald Blocker, superintendent.

At 5:05 p.m., the board entertained special order speakers. In the absence of special order speaker Sylvia Young, Mrs. Gordon read a letter that Mrs. Young wrote to the board.

Next, Marion McKenzie, 5004 Keaton Crest Drive, Orlando, Florida, 32837, addressed the board regarding physics teacher David Pieski.

Eric and Alicia Charles, 5931 Wabash Road, Orlando, Florida, 32807, addressed the board regarding a recent incident that happened with their daughter at Jackson Middle.

There was discussion by board members.

Next, Cindy Feior, 1270 Wolsey Drive, Maitland, Florida, 32751, addressed the board regarding the Girl Scout Gold Award Project "Career Exploration Day" which was held at Edgewater High School and students had the opportunity to job shadow someone in the career the student was interested in pursuing.

The board requested that Mr. Blocker give Ms. Feior contact information for the appropriate staff person in which to discuss the possibility of initiating this program at every high school.

The meeting adjourned at 5:30 p.m.

The chairman called the board meeting to order at 5:45 p.m.

A moment of silence was followed by the Pledge of Allegiance.

At the request of the chairman, Mr. Blocker stated that a work session had been tentatively set to discuss classroom instructional time and early release Wednesdays.

Mr. Shea added that the work session has been tentatively scheduled for Tuesday, May 9, 2005, and the board would receive input from the public.

Adoption of Agenda: Mr. Blocker requested the following changes to the agenda: an addendum to 1.1 (Request Approval of Personnel Agenda Dated April 26, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel) including disciplinary actions for employees DM, DP, SW, WJ, MC, RR and GC; the withdrawal of 6.1 (Request Approval to Provide the State of Florida's Voluntary Prekindergarten (VPK) Education School-Year Program for 2005-2006) and 8.4 (Request Approval of the Capacity Enhancement

Agreement Subject to the Provisions of Sunsetting, Donation of an Elementary School Site and Limitations on Receipt of Building Permits – Pulte Home Corporation (Cypress Creek Golf Course)); the move of 9.1 (Request Approval of Purchase of Property for Expansion of Evans Ninth Grade Center Campus for Long Term Relief of Evans High School and, Subject to Completion of all Normal Due Diligence Matters, Authorize the Superintendent to Close on the Site) to non consent #5; the addition of 11.1 (Request Approval of First Amendment to Real Estate Purchase Agreement With Avalon Park Foundation, Inc. Providing for the Extension of the Inspection Period for the Corner Lake Middle School Relief School) and a revision to non consent #1 (Approve Minutes – April 5, 2005 – Work Session).

The chairman found good cause to amend the agenda as requested.

It was moved by Mrs. Ardaman and seconded by Mrs. Geiger that the agenda as amended be approved.

The motion passed 7-0.

Adoption of Consent Agenda: It was moved by Mrs. Geiger and seconded by Mrs. Gordon that the consent agenda be approved.

1. Human Resources and Labor Relations *(Legally Required Board Action)*
 - 1.1 Request Approval of the Personnel Agenda Dated April 26, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**
 - 1.2 Request Approval of the Updated Alternative Certification Plan to be Implemented During the 2005-06 School Year
2. Approve Student Expulsions *(Legally Required Board Action)*
 - 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2004-2005 School Year, Including Summer School and the First Semester of the 2005-2006 School Year/DT Discovery Middle School
 - 2.2 Request Approval of the Expulsion of a Student for the Remainder of the 2004-2005 School Year, Including Summer School and the First Semester of the 2005-2006 School Year/KJA Carver Middle School
 - 2.3 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-Of-School Student Expulsion and the District Behavior Contracts
3. Approve Grant Applications *(Legally Required Board Action)*
 - 3.1 Request Approval of Grant Contract to Implement the Advancement Via Individual Determination (AVID) Program Funded Through Title V, Innovative Programs Grant
 - 3.2 Request Approval of the Submission of Grant Application to the Florida Department of Education for School Based Florida Learn & Serve K-12 Grant
4. Approve Education Services Related Items *(Legally Required Board Action)*
 - 4.1 Request Approval of Proclamation Designating the Week of May 1-7, 2005 Teacher Appreciation Week as Declared by the National PTA
 - 4.2 Request for Approval to Write-off Uncollectible Accounts Receivable in Extended Day Funds
5. Approve Work Force Education Issues *(None)* *(Legally Required Board Action)*
6. Approve Curriculum, ESE and Multilingual Services *(Legally Required Board Action)*

- 6.1 Request Approval to Provide the State of Florida's Voluntary Prekindergarten (VPK) Education School-Year Program for 2005-2006 **Withdrawn**
- 7. Approve Operations Issues *(None)* *(Legally Required Board Action)*
- 8. Approve Business and Finance Functions *(Legally Required Board Action)*
 - 8.1 Request Approval of MWM Consulting Group to Complete the Work Required to Meet Government Accounting Standards Board (GASB) #43 and GASB #45 Which are Required for the Employee Benefit Trust in 2006 and for the District in 2007
 - 8.2 Request Approval of MWM Consulting Group to Complete an Age/Sex Study for the Current Employee Benefit Trust Healthcare Plans; Florida Hospital Healthcare System (FHHS) Open Access, CIGNA Open Access and CIGNA Open Access Plus
 - 8.3 Request Approval of the Fixed Asset Deletion and Restoration Report
 - 8.4 Request Approval of the Capacity Enhancement Agreement Subject to the Provisions of Sunsetting, Donation of an Elementary School Site and Limitations on Receipt of Building Permits – Pulte Home Corporation (Cypress Creek Golf Course) **Withdrawn**
- 9. Approve Construction Related Issues *(Legally Required By Law)*
 - 9.1 Request Approval of Purchase of Property for Expansion of Evans Ninth Grade Center Campus for Long Term Relief of Evans High School and, Subject to Completion of all Normal Due Diligence Matters, Authorize the Superintendent to Close on the Site **Moved to Non consent #5, then Withdrawn**
 - 9.2 Request Approval of Request for Underground Utility Easement on Lake Burden (Horizon West) Elementary School Site
 - 9.3 Request Approval of Easement to City of Winter Garden for Traffic Signal Mast Arm at Tildenville Elementary Relief – Stoneybrook West
 - 9.4 Request Approval for Authorization of Wilson, Garber & Small, P.A., to Retain Expert Appraisers for Edgewater High School Expansion
 - 9.5 Request Approval for Authorization Wilson, Garber & Small, P.A., to Retain Expert Appraisers for Gotha/Chain of Lakes Relief Middle School
 - 9.6 Request Approval of Amendment No. 4 to Schenkel & Shultz Architects, Inc. at New Apopka High School Relief
- 10. Approve Change Orders *(None)* *(Board Policy EL11/Legally Require Board Action)*
- 11. Approve Legal/Audit Issues *(None)*
 - 11.1 Request Approval of First Amendment to Real Estate Purchase Agreement With Avalon Park Foundation, Inc. Providing for the Extension of the Inspection Period for the Corner Lake Middle School Relief School **Addition**
- 12. Accept Superintendent's Monitoring Reports *(None)*

In regard to 1.1 (Request Approval of the Personnel Agenda Dated April 26, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), the following individuals addressed the board regarding the recommendation for suspension of Megan Caldwell:

Charles Haith, 7318 Briarlyn Court, Orlando, FL 32818
 Kim Robinson, 1987 Applegate Drive, Orlando, FL 34761

In regard to 1.1 (Request Approval of the Personnel Agenda Dated April 26, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), the following individuals addressed the board regarding the recommendation for termination of Willie Jones:

Carlos Thillet, 8345 Baywood Vista Drive, Orlando, FL 32810
Joe Egan, Jr., 231 East Colonial Drive, Orlando, FL 32801

At the request of Mr. Blocker, Brian Moes, associate general counsel, presented background information on the case.

In regard to 1.1 (Request Approval of the Personnel Agenda Dated April 26, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), the following individuals addressed the board regarding the recommendation for suspension of David Pieski:

Diane McKenzie, 5004 Keaton Crest Drive, Orlando, FL 32837
Brian K. Mann, 2490 Ginger Mill Boulevard, Orlando, FL 32837
Joe Egan, Jr., 231 East Colonial Drive, Orlando, FL 32801

At the request of Mr. Blocker, Brian Moes, assistant general counsel, presented background information on the case.

There was consensus by the board that the cases of Willie Jones and David Pieski be withdrawn from the consent agenda and referred back to the superintendent for further information.

In regard to 2.1 (Request Approval of the Expulsion of a Student for the Remainder of the 2004-2005 School Year, Including Summer School and the First Semester of the 2005-2006 School Year/DT Discovery Middle School), Larry Colleton, 13211 Meadowlark Lane, Orlando, Florida, 32828, addressed the board regarding the recommendation for expulsion of student DT.

At the request of Mr. Blocker, Rosita Riley, area superintendent, East Learning Community, presented background information on the case.

The motion passed 7-0.

Mr. Blocker introduced the following newly appointed administrators: Kathryn Shuler, principal, Eagles Nest Elementary and Janice Pratt, deputy superintendent, instruction and curriculum services.

Committee Reports: Mr. Roach reported that the IT Subcommittee recently met to review the results of the OCPS Information Technology internal audit. He stated that he had concerns about the current processes of the information technology department and added that he was resigning as of chairman of the IT Subcommittee.

There was discussion among board members and staff.

It was moved by Mr. Roach that the current Request for Quote (RFQ) for new and replacement school computers be frozen until all board members had reviewed the results of the audit.

The motion failed 5-2 (with Mr. Roach and Mr. Martin voting yes).

Highlights: Mrs. Cadle highlighted item 3.1 (Request Approval of Grant Contract to Implement the Advancement Via Individual Determination (AVID) Program Funded Through Title V, Innovative Programs Grant) sharing that she recently visited students in the AVID Program at Corner Lake Middle School and complimented them for their outstanding efforts.

Mrs. Ardaman highlighted item 4.1 (Request Approval of Proclamation Designating the Week of May 1-7, 2005, Teacher Appreciation Week as Declared by the National PTA) by reading the proclamation designating the week of May 1-7, 2005, as Teacher Appreciation Week and thanked all teachers for their dedication to the students in Orange County.

Mr. Blocker highlighted item 1.2 (Request Approval of the Updated Alternative Certification Plan to be Implemented During the 2005-06 School Year) sharing that the district's Alternative Certification Program, which takes people from the business community and converts them into productive Orange County teachers, was recognized nationally for having a 95% success rate in retaining those teachers.

Approval of Minutes: It was moved by Mr. Roach and seconded by Mrs. Cadle that the following minutes be approved: Non consent #1 (Revised Minutes – April 5, 2005, Work Session), Non consent #2 (Minutes – April 11, 2005, Work Session), Non consent #3 (Minutes – April 12, 2005, Agenda Review) and Nonconsent #4 (Minutes – April 12, 2005, Board Meeting).

The motion passed 5-0 (with Mr. Shea and Mr. Martin absent).

Mrs. Ardaman announced that at the request of Mr. Martin, Non consent #5 (Request Approval of Purchase of Property for Expansion of Evans Ninth Grade Center Campus for Long Term Relief of Evans High School and, Subject to Completion of all Normal Due Diligence Matters, Authorize the Superintendent to Close on the Site) will be moved to the next board meeting.

Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions: Mrs. Cadle requested that she would like to receive information on the cost of adding additional physical education teachers at the elementary schools before the May 9 work session.

Mrs. Ardaman requested that board members submit in writing to the superintendent their requests for information for the May 9 work session.

Mr. Roach requested that K-12 Planet be added to the agenda for the next board meeting. He also requested that a work session to be scheduled in the near future to discuss the concerns of the IT Department.

School Board Committee Reports: Mrs. Ardaman reported that the Budget Committee recently met to discuss financial issues and Dr. Henry Boekhoff, chief financial officer, provided an overview of budget process. She added there will be another meeting within the next month and invited all board members to attend.

Mr. Roach requested that the Statewide Committee on Health and Childhood Obesity be placed on the agenda for the May 10, 2005, board meeting.

Mrs. Gordon reported she and Mrs. Cadle recently attended the National School Boards Association (NSBA) Conference in San Diego, California. She also shared literature and other items from the conference with board members.

Mrs. Cadle shared that Jana Ricci, program coordinator of the Healthy Kids Program at Brookshire Elementary, presented at NSBA on their healthy kids initiative which received an excellent rating. She was accompanied by her principal, Suzanne Ackley and other staff members.

Mr. Blocker shared that Orange County Public Schools had been recognized as having one of the top 100 music education programs in the country.

Mrs. Cadle stated she recently attended a presentation of "Night on Broadway" at Winter Park High and "Carousel" at University High. She added that both productions were outstanding.

Mrs. Geiger acknowledged the efforts of teachers, principals and students for achieving superb third grade FCAT scores.

She also shared that 180 middle school students participated in the 10th Annual Battle of the Books competition and the winners were Discovery Middle School, 1st place, Southwest Middle School, 2nd place and Glenridge Middle School, 3rd place.

Mrs. Geiger recognized the Maitland Middle School Future Problem Solving Team for winning 2nd place in recent competition.

Mr. Roach shared that he recently attended a Gang Awareness Workshop at Cypress Creek High School and complimented principal, Susan Storch, and staff for an excellent program.

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meetings:

May 9, 2005	TBA	Work Session
May 10, 2005	5:30 pm	School Board Meeting

The meeting adjourned at 7:55 p.m. to Conference Rooms A & B for a debriefing session.

Chairman

Secretary

dmm